

RONALD G. FOUNTAIN, MBA, E.D.M.

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EXPERIENCE:

June 2003 to
Present

Managing Partner,
Capital Acceleration Partners, LLC
Cleveland, Ohio

A co-founder of this strategic and operations value enhancement consulting practice.

May 2003 to
Present

Professor of Management
Medina Campus, Walsh University
North Canton, Ohio

June 1996 to
Present

Adjunct Professor, Finance & Action Learning; Faculty Director,
Weatherhead Executive Education Affiliates Program, "Leading
the Growth Enterprise: An Executive Experience for
Entrepreneurs"
Weatherhead School of Management,
Case Western Reserve University,
Cleveland, Ohio

August 2004 to
May 2006

President
Delta Systems Inc.
Streetsboro, Ohio

Chief Operating Officer of manufacturer and distributor of electro-mechanical and electronic components for commercial and consumer lawn & garden and marine equipment.

Currently Vice Chairman of the Board of Directors

June 1996 to
June 2003

Principal,
The Parkland Group, Inc.
Cleveland, Ohio

Senior partner in a turnaround-management consulting practice comprising 18 associates at its high point.

September 1999 to
June 2002 Faculty Director,
The Professional Fellows Program, Weatherhead School of
Management, Case Western Reserve University, Cleveland,
Ohio

August 1994 to
June 1996 Senior Executive Vice President,
Roulston & Company
Cleveland, Ohio

Headed the Capital Markets group of the investment
research/investment management firm as that group was
being marketed. Series 7 licensed.

June 1993 to
August 1994 Managing Principal,
The CommonWealth Group
Cleveland, Ohio

Founder of this firm specializing in
business process improvement,
financial management, strategic management
and investor relations consulting.

May 1988 to
May 1993 Vice President Finance and
Chief Financial Officer
The M. A. Hanna Company
Cleveland, Ohio

Hanna was a major specialty chemical firm with interests in
natural resources. Senior financial officer responsible for
Accounting, Insurance Services, Tax and Treasury
functions. Member of Strategic Review and Senior
Management Committees. Involved in acquisition and
divestiture decisions, led capital allocation and capital
structure activities. Retired 1993.

August 1986
to May 1988 President and Chief Operating Officer
Dix & Eaton Incorporated
Cleveland, Ohio

One of the Midwest's largest communications firms.
Primary communications strategist in takeover defense and
acquisitions for clients. Initiated a long-term strategic plan
for the firm. Worked on restructuring, marketing, employee

communications, investor relations, financial reporting and crisis communications for clients.

August 1974 to
August 1986

Vice President-Finance and Treasurer

White Consolidated Industries, Inc.
Cleveland, Ohio

Led financial and capital planning, project finance, cash management. Assisted in valuing, reviewing, negotiating and financing acquisitions. Established and maintained relationships with capital markets. Conducted all investor relations, including writing periodic public reports. Participated in strategic planning and restructuring activities. Firm acquired in 1986.

1961-1974

During this period I had extensive consumer and commercial finance, and commercial banking experience with organizations in the Southeastern U.S.

PERSONAL:

DOB 2/12/39, Married; two adult children.

EDUCATION:

Graduate, The Professional Fellows Program, Weatherhead School of Management, Case Western Reserve University, Cleveland, Ohio 2000

Executive Doctor of Management (E.D.M.), Weatherhead School of Management; Case Western Reserve University, Cleveland, Ohio. Applied Research Project: The Relationship of Error-Based Experiential Learning to Organizational Change: How and why what we learn may, or may not change how we behave. 1999

MBA, Weatherhead School of Management; Case Western Reserve University, Cleveland, OH. Scholastic Honors Recognition, 1983, Voted Outstanding Alumni, 1995.

Executive Education Program,
Corporate Financial Management
Harvard Business School, 1980.

BS, Valdosta State College

Valdosta, Georgia, 1965.

Associate Degree,
Georgia Southwestern College
Americus, Georgia, 1959.

Completed numerous professional development programs
and courses.

SPECIAL EXPERIENCE: Speaker and/or author on effective leadership/management, organizational change, corporate finance, corporate value creation, cash management, investor relations, bank relations, divestitures, takeover defense and corporate communications.

Graduate, Professional Fellows Program, Weatherhead School of Management, 2000.

Graduate, Leadership Cleveland, Class of 1984.

Formerly NASD Series 7, Registered Representative.

Certificates in Emotional Intelligence and Appreciative Inquiry from The Weatherhead School of Management

Accredited and licensed by The Hay Group, Boston, MA to administer the Emotional Competence Inventory (ECI) and coach from instrument outcomes

BOARDS:

MetroHealth Systems

Cleveland, Ohio

Ohio's largest public hospital system.

Trustee and Secretary/Treasurer, Board of Trustees,
Member of the Board's Executive Committee and Chair,
Finance Committee

Dise & Company

Cleveland, Ohio

Executive search and outplacement firm.

Advisory Director

Delta Systems, Inc.

Streetsboro, OH

Manufacturer of safety switches for industry.

Vice Chairman, Board of Directors

IronRock Capital, Inc. dba Metropolitan Ceramics

Canton, OH

Manufacturer of ceramic building products

Board Member

Listed in Who's Who in the Midwest.