

Year  
ONE

# CAREER ROADMAP

## CAREER DEVELOPMENT ROADMAP

This roadmap involves discovering, developing, and refining goals over time. The sooner you focus on your career development journey, the better prepared you will be to identify and pursue opportunities available to you.

## THE CAREER READINESS AND DEVELOPMENT CENTER

prepares students for careers by helping them articulate their experiences in a meaningful way and empowering them to build professional networks through career advising, comprehensive resources, and career education programs. Check us out in the Global Learning Center!

1

### Activate Handshake & Build your Profile

Visit **Handshake**, our online career management system, to build your profile and select your skills and career interests. **Personalize your account** to get updates about events, programs, and internship opportunities related to your interests.

2

### Create your Resume

Build a strong, college-level resume to showcase your experiences to potential employers. **Make an appointment** with the Career Center anytime through Handshake or by stopping by 8 a.m.-5 p.m., Monday - Friday.

### EXPLORE MAJORS

#### Discover your interests!

Check out our major match sheets to see what you can do with your major. Meet with an advisor to explore career options.



### ASSESS

Schedule an appointment with the Career Center to complete the **MyPlan** assessment to understand how your skills and values can relate to a career.



### NETWORK

Identify potential career options and talk to professionals in the field. Attend career events and identify a possible **mentor**.



### INVESTIGATE

Get involved on campus and find organizations that match your interests. Look on Handshake for professional opportunities.



### APPLY

Begin searching for internships and **experiential learning** opportunities! Be ready to begin applying for these opportunities.



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**WALSH**  
UNIVERSITY  
*A Catholic University of Distinction*

Year  
TWO

# CAREER ROADMAP

## CAREER DEVELOPMENT ROADMAP

By your second year, your career development journey is moving from investigation to in-depth exploration and immersion. It is time to identify and refine your career goals. Begin by gaining early professional experience through networking and participation in experiential learning opportunities.

1

### Career Coaching

**Update your resume and Handshake profile** and search for internship and career opportunities.

Connect with professionals in the field to explore your career interests. Make an appointment with the Career Center to define career options and access valuable career advice.

2

### Professional Immersion

Broaden your experiences and plan to participate in **experiential learning opportunities** such as study abroad, internships, and campus leadership. Continue to attend on-campus events and participate in extracurricular activities that will build on your professional skills. Check out ways to earn **Digital Badges** to represent your power skills.

### CONFIRM MAJOR

Confirm that your major is right for you. Having doubts? Stop by the career center for exploration support.

### UPSKILL & CONNECT

Take advantage of on-campus career services events such as Speed Networking and Career Boot Camp. Connect with employers and graduate schools to begin to build your professional network. Sign up for **Big Interview** to enhance your interviewing skills. Ask a professional in your field of interest to be your **mentor** and describe the guidance you're seeking.

### BRAND

Build and enhance your online presence by developing your **LinkedIn and Handshake** profiles to professionally market yourself. Begin to build a **personal brand** that reflects your personal and professional identity. Practice your **elevator pitch** to describe what you do and where you want to go in your career.



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# Year THREE

## CAREER ROADMAP

### CAREER DEVELOPMENT ROADMAP

In your third year, your career development journey will progress as your career goals start to take shape.

Challenge yourself with real-world experience, enhance your self-marketing skills, and secure your internship or begin preparing applications for graduate school.

Whatever your future holds, the Career Center is here to help!

1

#### Connect on Campus

Participating in **on-campus events** hosted by the Career Center will help you identify and **secure professional opportunities**.

Schedule mock interviews and connect with employers and graduate schools to prepare yourself for your next journey. After you ask a professional to be your **mentor**, continue to build that relationship and ask for guidance as needed.

2

#### Participate in Experiential Learning Opportunities

An internship or cultural/academic **immersive experience** will help to ensure success after graduation. Update your Handshake profile and showcase your knowledge and abilities to help lead to success in applying for internships and jobs.

#### INTERVIEW

Make your best first impression. Fine tune your professional brand and interview skills by working through **Big Interview**, the interview prep program. Once you're ready, come to the Career Center to schedule a mock interview with an alumni in the field.

#### FOCUS

Refine and focus the activities you are pursuing.  
**Build your network** and leverage the available resources through the career center to build your connections for internships and graduate opportunities

#### LEAD

Take on **leadership roles** in your clubs and organizations. Use the skills you learn through these roles to enhance your resume and strengthen your online presence.  
Aim to earn the leadership and civic engagement **digital badge**.

#### STRENGTHEN

Now that you're gaining experiences related to your skills and major, update your resume and meet with a Career Center advisor to fine tune the language so that you're ready to send it to employers.



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Year  
FOUR

# CAREER ROADMAP

## CAREER DEVELOPMENT ROADMAP

Your career development journey is ready to take off as you prepare for a successful transition from college to professional life. During your final year it is time to polish your Handshake and LinkedIn profiles, resume, and develop your job search strategy. Stay focused on your career goals, but stay curious about new opportunities, and visit the Career Center.

1

### Create a Job Search Strategy

Create a job search strategy based on your **career goals**.

Start your job search 3-6 months before you graduate.

Keep records of your applications and follow-up with employers.

Attend job fairs and participate in on-campus recruiting.

Once you've landed your job, complete the Career Center's First Destination Survey to share the good news!

2

### Transition to Impact

Polish your resume, reference list, and cover letter. Prepare and submit graduate school applications. Learn how to interact with colleagues at all levels and navigate professional protocols to transition to your future career with ease.

### POLISH

Master your **elevator speech**, finalize and polish your **resume**, complete the mastery track on **Big Interview**, create your **list of references**, and hit the ground running with your communication skills.

### BOOST YOUR SKILLS

Take advantage to **career related programs** offered through Walsh and earn **digital badges** based on your experiences.

### STAY CONNECTED

Optimize Walsh's vast **network of alumni** through the Career Center or Alumni Relations.

Keep your mentors and advocates informed as you finalize applications to jobs or grad schools.

Continue to foster professional relationships and build others.

Complete the **First Destination** survey to let Walsh know about where you land!

### MEET EMPLOYERS AND GRAD SCHOOLS

Participate in on-campus recruiting events to engage with alumni and employers interested in hiring Walsh graduates which builds your professional network.



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