



To: Walsh University Community

From: The Honorable Sara Lioi, Chair, Walsh University Board of Directors

Date: February 21, 2019

Re: Additional Information Regarding the Launch of the Presidential Search

The Board of Directors has been preparing carefully to conduct a national search for the next president of Walsh University. As you know, a presidential search committee has been appointed. The committee's composition was structured to represent various constituencies of the university—board members, faculty, administration, students, the Brothers of Christian Instruction, and the greater community of Walsh alumni.

The Presidential Search Committee will strive throughout the search—and particularly in the early stages—to ensure that its process is inclusive and communicated periodically to the campus community.

To provide professional assistance with our search, the national search firm Academic Search Inc, a firm dedicated exclusively to executive searches in higher education, has been chosen. Dr. Rick Artman will serve as the senior consultant. Dr. Artman has a distinguished career in higher education, having served as president of two Catholic universities over a span of 22 years. He retired as president emeritus of Viterbo University (WI) in December 2016, and was president of Siena Heights University (MI) for 12 years prior. Rick became acquainted with our University years ago as a member of a visiting team from the Higher Learning Commission. As a native of Pittsburgh, he is familiar with our region.

To prepare for the public phase of the search, Dr. Artman will visit the campus to conduct an institutional needs analysis with various constituencies of the University. Those conversations will take place with Rick on Wednesday-Friday, Feb. 27—March 1. Nancy Blackford, in her role as liaison to the Search Committee, is presently preparing the details and arranging the logistics for these conversations.

These conversations have three primary purposes:

- To insure Dr. Artman is well informed about our University and our Presidency so he may perform his consultative role with genuine understanding and sensitivity.
- To give a variety of constituencies an opportunity to share their views about future needs and priorities of our university in order to build confidence in the search process and its result.
- To enable Dr. Artman and the Search Committee to produce a search prospectus that outlines key institutional needs and priorities, and a document that proposes a related set of highly valued qualifications desired in the next president. Once the search prospectus is created, the Presidential Search Committee will begin the confidential process of researching and identifying prospective candidates for the position.

After thoughtful and careful deliberation, the Board has determined that a confidential process is critical to a successful search. The best candidates may not be willing to participate in a search that makes their candidacy public. Confidentiality protects candidates whose current positions could be jeopardized if their employers learn of the search, or whose reputations could suffer significant damage in the event they were not selected. Thus, a confidential search process that protects the identity of candidates from recruitment until selection will ensure the widest possible range of candidates.

The Presidential Search Committee is comfortable that the significant efforts to obtain input at the beginning of the process, as well as the representation of campus constituencies among the membership of the Presidential Search Committee itself, will allow the committee to consider all community voices throughout the search process. Comments from University constituents and the greater Walsh community may also be submitted through the website at www.walsh.edu/presidential-search.

We will keep you updated as the search process moves forward.

Search Committee Members Include:

Board of Directors

The Honorable Sara Lioi, Chair of the Board

Brother Charles Desjarlais, Vice Chair of the Board

Jeffrey Rossi, Vice Chair of the Board

Frank D'Angelo, Chair of the Finance Committee and Walsh University Alumnus

Jacqueline DeGarmo, Chair of the Academic Affairs Committee and Walsh University Alumna

Marlene Toot, Chair of the Governance Committee and Walsh University Alumna

Dr. Richard Reichert, Vice Chair of the Student Affairs & Athletics Committee and Walsh University Alumnus

Daniel Cunningham, past Chair of the Board, Walsh University Alumnus, and Walsh University Adjunct Professor

Diocese of Youngstown

Rev. Patrick Manning, Ph.D., Walsh University Associate Professor of Theology, Bishop's Designee for the Diocese of Youngstown

President's Cabinet

Teresa Fox, Walsh University Vice President for Marketing & Communications

Graduate Faculty

Chase Senk, Walsh University Associate Professor of Business, Walsh University Alumnus

Undergraduate Faculty

Dr. Britt Cooper, Walsh University Chair of Division of Fine & Performing Arts, Professor of Music

Students

Myles Cornwall, Walsh University Junior

Alumni and Greater Walsh Community

Catherine Shew, President of Walsh Alumni Association, Walsh University Alumna

Board & Search Process Liaison

Dr. Nancy Blackford, Board Liaison